PID 107

PS - 195/64 13 June 1964

MEMORANDUM FOR: Executive Director, NPIC

FROM: Assistant for Photographic Analysis and

Chief, CIA/Photographic Intelligence Division

SUBJECT: Staff Study - Support Personnel in PAG and PID

#### 1. PROBLEM

a. To provide direct management of and a combining of similar support activities for more efficient servicing of the Photographic Analysis Group (NPIC).

### 2. FACTS BEARING ON THE PROBLEM:

- a. Equipment budgeting is now the responsibility of the Assistant for Photographic Analysis vice the Assistant for Operations.
- b. Functions for support personnel in PAG closely parallel those of support personnel in PID.
- c. The teleprompter installations in PAG and PID are compatible in all aspects.
  - d. PID has highly qualified support management personnel.

# 3. DISCUSSION:

a. PID and PAG are engaged in similar and parallel lines of endeavor necessitating similar requirements for support elements. Training, procurement, maintenance support and career development are all closely allied. It is our judgement that by placing the support personnel of PAG under the Chief, Production Staff of PID that the following advantages will accrue:

### (1) Secretary/Clerk Typist

- (a) Fitness reports would be written by the CIA supervisors these personnel are actually working for.
- (b) Additional personnel would provide flexibility for temporary assignment throughout the PI area.
- (c) A broader base will provide enhanced career development and bring the present PAG support personnel under the PID career panel.
- (d) Training opportunities could be better applied across the board.

- (2) Photo Specialist/Vis Info Specialist
  - (a) Combining the support areas will bring a superior technical capability from a senior supervisor of the PID Production Staff -
  - (b) Enhanced capability for teleprompter utilization in PAG from qualified research and production teleprompter personnel in PID including combining coordinated ordering of materials, modifications and replacement parts.
  - (c) Fitness reports would be written by the CIA supervisors these personnel are actually working for.
  - (d) Additional personnel would provide flexibility for temporary assignment throughout the entire PI area.
  - (e) A broader base will provide enhanced career development and bring PAG support personnel under the PID career panel.

## RECOMMENDATIONS:

a. It is recommended that the presently constituted support branch in PAG be placed administratively under the Chief, PID and placed under the supervision of the Chief, Production Staff, PID. Support personnel detailed to PAG would of course be under the Assistant for Photographic Analysis just as all other CIA/PID personnel detailed to PAG.

b. The above recommendation in no way obviates assignment of DIA personnel to the support effort in PAG.

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> GROUP 1 Excluded from SLI downgrading and